

Federation of Window Cleaners

Summerfield House, Harrogate Road, Reddish, Stockport Cheshire SK5 6HQ

Telephone 0161 432 8754 – Email: info@f-w-c.co.uk – Website: www.f-w-c.co.uk

Chairman: Andrew Lee

Executive Council

Vice-Chairman: Steve Kennedy

Scott Smith ▲ Bryan Dolby ▲ Wayne Smith ▲ Darran Yates ▲ David Saville ▲ Kevin Robson

General Secretary: Beryl Murray

Auditors: Allen Mills Howard & Co. Chartered Certified Accountants. 48 Union Street, Hyde. SK14 1ND

Dear members,

On behalf of the FWC Management Committee, I present the accounts and balance sheet for the year ending 31st December 2025.

Like many organisations, the Federation has been affected by the recent recession, the Government driven increases in the national minimum and living wage, rising operational costs, and higher expenses for equipment, liability insurance, including subscriptions for Tracker Intelligence, Legal help line law Express, and the Legal Aid group Accident Scheme.

This 2025 balance sheet unfortunately shows we have again a deficit for the last financial year, mainly due to a drop in the subscriptions, sale of goods, and additional necessary IT costs for the new Member Press operating system. Membership subscriptions show a temporary decline due to a minor accounting issue: the expected annual prepayment of 2024 subscriptions were not transferred to 2025 because many members had continued with monthly payments following Covid-19. All subscriptions have now returned to an annual cycle, and the prepayments are correctly reflected in the 2025 accounts going forward. Despite the initial decline, 47 new members were registered during 2025.

As Chairman and on behalf of the committee I would like to reassure members of the executive's positive actions on focussing on the FWC's financial performance and increase in membership over the forthcoming years.

Committee members hosted the FWC exhibition stand, seminar programme and window cleaning competition at the Stoneleigh Cleaning Expo show in March 2025 to advertise our presence, increase health, safety and professionalism within the industry and to draw new membership.

During 2024 and 2025 the FWC worked closely with the Crown Commissioners Office in deciding and writing up Government Tender Specifications for window cleaning contracts. These specifications cascade down to Tenders exercises for organisations including Education (Schools) Health Authorities, Local and regional Councils and Housing associations to name but a few.

The outcome is that as of September 2025, all window-cleaning tenders now require bidders to be members of the FWC, hold Safety Accredited Member (SAM) status, and ensure all company window cleaners have successfully completed an IOSH accredited "Cleaning Windows Safely" course. This change is expected to increase membership over time.

To support this transition, the FWC has introduced new membership bands reflecting SAM and IOSH training requirements and has adjusted membership fees accordingly. We are also in the process of converting the current face-to-face IOSH course into an online format to make training more accessible and cost-effective for members and their employees.

The FWC remains an independent not-for-profit organisation owned and run for the benefit of its membership while pursuing its aims and objectives and speaking as one voice to promote best practice for the window cleaning industry.

As Chairman and on behalf of the committee and staff I would like to take this opportunity to convey grateful thanks to you the members for your ongoing and loyal support. Additionally, my personal thanks to the executive management committee for their dedicated commitment and voluntary contribution for the benefit of the industry.

The FWC is represented on the British Cleaning Council (BCC) and the HSE's Cleaning Industry Liaison Forum (CILF). We are working closely with the HSE, National Grid, power network providers, and water-fed pole manufacturers to improve safety when using water-fed and other high-reach poles near overhead powerlines. This collaboration is essential to advancing health and safety standards within the industry. We have now completed a final draft of the new information sheet, "Safety in Window Cleaning Using Water-Fed Pole Systems," which will be submitted to the HSE for approval.

A big thank you also, to Beryl Murray our general secretary and the FWC office staff in handling all our administrative affairs. I would also like to welcome on board Claire O'Brien our new Trainee manager who will ultimately take on Beryl's role when she retires after a long and dedicated career working for the FWC.

Looking forward to a forthcoming successful year for you the members, your Trade association and the Window cleaning industry.

2026 ELECTIONS

Vice-Chairman:

Executive Committee:

RETIRING OFFICERS

Steve Kennedy

Darran Yates

Bryan Dolby

Wayne Smith

Scotland - Unopposed

Cheshire - Unopposed

County Durham - Unopposed

London - Unopposed

Nominations for Committee: Non received

Election of Officers: in accordance with Rule 8 Section.4 (e) nominations received for 2026 are unopposed, so no election is necessary.

We hereby give notice that the Annual General Meeting is to be held on Monday the 20th of April 2026 at 9:30 and will be hosted by Teams. To assist in formulating the agenda, please forward any proposals in writing to beryl@f-w-c.co.uk and confirm your attendance by the 15th of April 2026 to ensure adequate time to send relevant correspondence and login invitation.

27th March 2026

on behalf of the Executive Council

Chairman Andrew Lee

FEDERATION OF WINDOW CLEANERS				
TRADING ACCOUNT				
FOR THE YEAR ENDED 31ST DECEMBER 2025				
	2025		2024	
	£	£	£	£
Members Contributions		51,537		81,746
Commissions		4,056		4,336
		<u>55,593</u>		<u>86,082</u>
Training Revenue	11,400		13,837	
Training Expenditure	<u>(5,793)</u>		<u>(6,853)</u>	
		5,607		6,984
Sale of Goods	51,605		60,189	
Less: Cost of Sales	<u>(34,813)</u>		<u>(37,399)</u>	
Staff Commission	<u>(503)</u>		<u>(591)</u>	
		16,289		22,199
Advertising Revenue	675		1,925	
Window Talk Expenses	<u>-</u>		<u>(140)</u>	
		675		1,785
		78,164		117,050
Bank Interest Received		705		1,051
Income from Investments		1,237		1,439
Profit/ (Loss) on Sale of Investments		<u>4,740</u>		<u>(1,663)</u>
		6,682		827
Total Income		84,846		117,877
LESS OVERHEADS				
Salaries	77,685		89,740	
Employers Pension Contributions	860		1,123	
Subscriptions, Books and Literature	1,954		1,937	
Legal Aid Scheme	1,698		2,276	
Repairs and Renewals	1,675		3,409	
Telephone Charges	2,829		2,112	
Printing and Stationery	1,412		1,148	
Photocopier Expenses	651		535	
Postage	875		1,481	
Sundry Expenses	387		915	
Heating and Lighting	3,698		5,479	
Insurances	5,283		5,469	
Water Rates	568		569	
Cleaning	3,373		3,315	
Advertising	6,621		649	
Computer Expenses	10,609		7,676	
Trade Show Expenses	4,313		2,620	
Bank and Credit Card Charges	2,929		3,224	
Interest on Bank Loans	914		1,601	
Accountancy Charges	3,150		2,975	
Payroll Fees	1,068		984	
Legal and Professional fees	701		69	
Investment Management Charges	947		968	
Corporation Tax due on Interest	200		213	
Depreciation - Computer Equipment	<u>446</u>		<u>3,079</u>	
		134,846		143,566
NET SURPLUS (LOSS) FOR THE YEAR		<u>(50,000)</u>		<u>(25,689)</u>

FEDERATION OF WINDOW CLEANERS							
BALANCE SHEET							
FOR THE YEAR ENDED 31ST DECEMBER 2025							
	2025		2024				
	£	£	£	£			
<u>FIXED ASSETS</u>		203,677		204,122			
<u>CURRENT ASSETS</u>							
Stock	18,924		26,163				
Sundry Debtors and Prepayments	6,789		7,416				
Bank Account	81,075		57,447				
Stockbroker Holding Account	2,570		6,555				
Investments	46,902		78,051				
		156,260		175,632			
<u>CURRENT LIABILITIES</u>							
Sundry Creditors and Accruals	47,980		10,492				
Value Added Tax	1,410		226				
		49,390		10,718			
<u>NET CURRENT ASSETS</u>			106,870		164,914		
			310,547		369,036		
<u>LONG TERM LIABILITIES</u>							
Bank loans	9,811		18,300				
			9,811		18,300		
			300,736		350,736		
<u>REPRESENTED BY:</u>							
<u>CAPITAL ACCOUNT</u>							
Balance at 31st December 2024		350,736		376,425			
Net Surplus / (Loss) for Year		(50,000)		(25,689)			
		300,736		350,736			

FEDERATION OF WINDOW CLEANERS					
SCHEDULE OF FIXED ASSETS					
FOR THE YEAR ENDED 31ST DECEMBER 2025					
DEPRECIATING ASSETS					
			<u>FREEHOLD PROPERTY</u>	<u>COMPUTER EQUIPMENT</u>	<u>TOTAL</u>
<u>COST</u>					
At 1st January 2025			203,584	18,256	221,840
Additions			-	-	-
			<u>203,584</u>	<u>18,256</u>	<u>221,840</u>
<u>DEPRECIATION</u>					
At 1st January 2025			-	17,718	17,718
Charge for Year			-	445	445
			<u>-</u>	<u>18,163</u>	<u>18,163</u>
<u>NET BOOK VALUE</u>					
As at 31st December 2025			<u>203,584</u>	<u>93</u>	<u>203,677</u>
As at 31st December 2024			<u>203,584</u>	<u>538</u>	<u>204,122</u>

FEDERATION OF WINDOW CLEANERS					
INVESTMENT LISTING					
FOR THE YEAR ENDED 31ST DECEMBER 2025					
				2025	2024
				£	£
		BNY Melon Investment Funds ICVC		-	4,979.85
		HICL Infrastructure PLC		4,935.87	4,935.87
		Vanguard UK Gilt UCITS ETF		6,968.25	6,968.25
		Royal London Corporate Bond Fund		6,841.56	12,961.04
		Abrdn Property Income Trust		1,537.20	1,672.20
		iShares Physical Gold		3,950.31	3,950.31
		Columbia Threadneedle Investment Fund		4,715.25	10,840.93
		WS Lindsell Train UK Equity Fund		4,389.66	4,287.30
		First Trust US Large Cap Core		3,048.56	3,048.56
		Trojan Global Income Fund		-	9,139.41
		Vanguard FTSE 250 UCITS ETF		3,861.13	8,613.30
		Royal London Global Equity Inc Fund		6,653.84	6,653.84
				<u>46,902</u>	<u>78,051</u>
				2025	2024
		Valuation as at 31st December		<u>59,289</u>	<u>93,956</u>

ACCOUNTANTS REPORT			
<p>We have prepared the financial statements in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992</p> <p>In our opinion the financial statements give a true and fair view of the Federation's affairs at 31st December 2025 and of its transactions of the year then ended.</p>			
<p>Allen Mills Howard & Co. 48 Union Street Hyde Cheshire SK14 1ND</p>			
<p>27 March 2026</p>			